

GCCH POLICY UPDATE



NEW POLICY



CHANGE

POLICY NAME

CODE SILVER—INTRUDER

WHAT IS NEW

THE PURPOSE is to inform employees of the appropriate actions to be taken in the event they come across an intruder or an active attacker.

AN INTRUDER may be any unknown person inside the care home or on the care home property.

AN ACTIVE ATTACKER is a person actively engaged in seriously harming, killing, or attempting to kill others.

RUN-HIDE-FIGHT principles: • **RUN:** If there is a safe escape route that will not attract attention to you, evacuate the building • **HIDE:** If you cannot evacuate, find a place to hide • **FIGHT:** If you cannot evacuate or hide and you are in danger, take action to protect yourself; fight only as a last resort.

WHEN IN EFFECT

FEBRUARY 2024

WHERE TO FIND THE FULL POLICY

EMERGENCY MANUAL, FIRE SAFETY AND DISASTER PLAN, PART 24

HOW TO PROVIDE FEEDBACK

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POLICY HIGHLIGHTS

EMPLOYEES will always • assess the situation and consider their own health and safety first • adhere to the RUN-HIDE-FIGHT principles until the situation has been deemed safe by the police:

STEPS - INTRUDER:

- Ask the intruder "Who are you here to see?" (if safe)
- DO NOT engage in confrontation
- Proceed to a safe area
- Announce 3 times: *"Code Silver – location (Haus)"* over the intercom
- Notify the Nurse in Charge
- Call 911

STEPS - ACTIVE ATTACKER:

- Based on the location relative to the attacker(s), consider the best options and follow the principles of RUN-HIDE-FIGHT
- When safe to do so, call 911
- (if safe) announce 3 times *"Code Silver - An Active Attacker situation involving a weapon now exists at [exact location]. All people should immediately move away from that location if it is safe to do so. If it is not safe to move away, shelter-in-place immediately."* over the intercom.
- Follow police instructions until Code Silver cleared.